Pre-Placement Medical Exam Program

For reasons of employee safety/well-being and business necessity, mandatory pre-placement medical exams are required prior to making a hiring decision for certain job titles (listed below). Medical testing is based on essential job functions and is performed by the medical staff at Occupational Health Services.

Pre-Placement Medical Exam Procedure [1]

Exceptions to Pre-Placement Medical Exams [2]

All new hires in affected job titles at UCD require a mandatory exam. Such titles include:

- Automotive Equipment Operator Titles
- Building Maintenance Worker Titles
- Cabinet Maker
- Carpenter
- Cement Mason/Floorer
- CHCPO
- Cogen Operator
- Custodian Titles
- Electrician
- Elevator Mechanic
- Equipment Operator
- Fire Captain
- Fire Chief, Assistant
- Fire Fighter
- Fire Specialist
- Glazier
- Grounds Equipment Operator
- Groundskeeper
- Groundskeeper Gardener
- Heavy Off-Road Equipment Mechanic
- High Voltage Electrician
- HVAC Control Technician
- Irrigation Specialist
- Laborer
- Locksmith
- Painter
- Physical Plant Mechanic Titles
- Plumber
- Police Dispatcher
- Police Officer (must also have preplacement psychological exam)
- Refrigeration Mechanic
- Roofer
- Sheetmetal Mechanic/Machinist
- Tree Trimmer
- Ventilation Mechanic
- Waste Water Treatment Plant Operator III

**Contact**

**Occupational Health Services**
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**More information**

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